

## **About S-CAPE and caresyntax<sup>®</sup>**

caresyntax<sup>®</sup> by S-CAPE enables OR teams to predict and improve surgical performance.

The caresyntax<sup>®</sup> platform converges IoT technology and healthcare data analytics to achieve key global and procedural insights. Hospitals can benchmark outcomes and improve surgical workflows, paving the way to decreased variability of cost and clinical performance. Automated real-time reporting drives training and quality improvement, allowing the hospital to save money and mitigate risk - all without the time and investment required when using big data analytics.

Our technologies have raised the performance bar in more than 6,000 operating rooms worldwide, and are supporting the next generation of data-enabled OR teams in over 10 million procedures per year. Headquartered in Berlin and Boston, with over 90 employees from 20 different nationalities, we seek highly-motivated and passionate individuals to join us.

## **HR Specialist - Social Media Recruiting (f/m)**

### **Your Responsibilities**

- Lead recruiting efforts to fill positions in IT, Product, Software and Hardware Engineering, Sales, and Corporate roles for Europe, USA, and Asia
- Draft, plan, and post updates for relevant career sites and social media channels (job-hosting sites, Stack Overflow, LinkedIn, etc.). Develop new HR content in conjunction with our marketing team
- Update and maintain our job descriptions in English; coordinate translations where required
- Manage candidate relations, from initial talent pipeline through application, interview, and job contract
- Promote employer brand internally and externally with creative and welcoming social initiatives (events, fairs, social media channels, onboarding and induction activities, etc.)
- Contribute actively to our collaborative and goal-oriented corporate culture
- Support with HR administrative tasks from recruitment to exit
- Work within a small, fast-paced, high-volume team

### **Your Qualifications**

- Degree in Marketing, Communications, Journalism or Public Relations, Psychology or HR Management
- Strong and proven track record in social media recruiting, active sourcing, and direct search
- Have built a strong international and extensive technology candidate network
- An ability to grasp technical concepts, and a curiosity to learn about new technologies
- An ability to understand our vision and business model
- A strong and empathetic communicator. Near to native level of English and German, written and spoken, for internal and external audiences
- An agile yet focused personality. Reliable, team-oriented, and proactive

### **Why work for us? - We offer**

- an international and innovative environment
- a warm-hearted, flexible, and solution-oriented culture
- room to introduce and implement creative ideas and develop your talents
- professional and intellectual exchange with highly-talented and ambitious colleagues from all over the world
- self-organisation and agile methods encouraged
- work visa sponsorship and relocation assistance provided, where applicable



If this job description and culture seem like a good fit to you, then we would be glad to receive your compelling application, including samples of recruitment activities, relevant campaigns, etc. Please send by email along with your Resume/CV, Cover Letter, salary expectations, and your earliest possible starting date to:

**S-CAPE GmbH**

Human Relations

Inka Wolfermann / Sabine Deschauer

[bewerbung@s-cape.com](mailto:bewerbung@s-cape.com)

Further information can be found at:

[www.s-cape.com](http://www.s-cape.com)

[www.caresyntax.com](http://www.caresyntax.com)